

Vol-A-Techs serve community

Volunteer program promotes helping community as Corporate Neighbor

J. F. Drake State Technical College's volunteer program, the VOL-A-TECHS, is helping their local community. Drake became involved in volunteerism through the Huntsville/Madison County Volunteer Center which sponsors the Corporate Neighbor community relations program.

Drake, along with 13 high-profile companies, makes up the Corporate Neighbor program which enables company employees and students to volunteer their time and skills to local non-profit organizations. Drake's membership is unique because it is the only educational institution involved with the Corporate Neighbor program. For Drake that means a chance for students to volunteer and network alongside employees at such companies as Motorola, IBM, Teledyne Brown Engineering, Boeing, and Lockheed-Martin.

In Drake's two-year membership in the Corporate Neighbor program there have been several projects adopted by the college, including a campus wide Christmas canned food drive, holiday giftwrapping at the local mall for a crisis intervention hotline agency, and a hiking event with Drake volunteers and disadvantaged children in the community.

Drake's special projects allow students to volunteer their skills while gaining experience in their chosen fields of study. In Drake's drafting and



Vol-a-techs bring sweet rewards

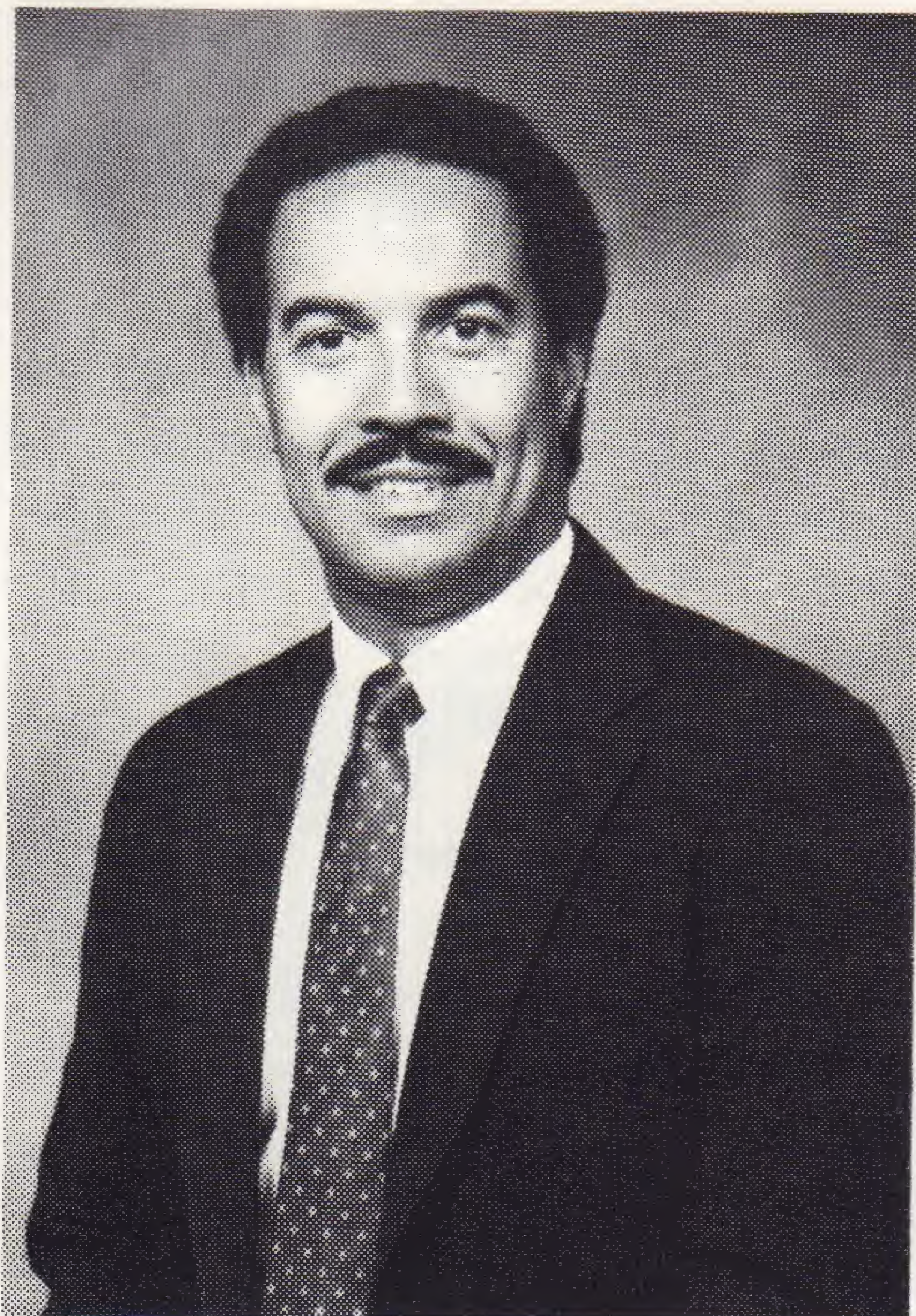
Drake State's President Harris accepts a cake from Volunteer Center Director Cathy Jones during National Volunteer Week.

design technology program, interested students are designing homes that will one day be built by the non-profit agency Habitat for Humanity.

Another special project is the Bi-Annual Free Spring Auto Clinic. This project is held in conjunction with Western Auto and allows Drake's automotive technology students a chance to use their skills by performing routine maintenance checks on cars of individuals who could not ordinarily af-

ford to have their cars serviced. Some of the automotive students who have participated as volunteers have become employed at Western Auto. This auto clinic has been so successful it was recently recognized nationally in a Points of Light Foundation newsletter.

The VOL-A-TECHS are continually striving to donate their special technical skills to help their local community.

**Kuzmicic**

Kuzmicic joins Chancellor's staff

Dr. Jorge Kuzmicic, former dean of instruction at Calhoun Community College, has joined the staff of the Department of Postsecondary Education in Montgomery to become vice chancellor for instructional and student support services.

As vice chancellor for instruction and student support services at the Department of Postsecondary Education, Kuzmicic will be responsible to the chancellor for the planning, management, and evaluation of instructional and student services programs of the Alabama College System to include program review and approval, curriculum assistance, curriculum information dissemination, instructor credentials, and student services programs.

Kuzmicic had served as dean of instruction at Calhoun since 1993. An employee of the college since 1971, he served as an instructor and chair of the division of social sciences and as associate dean of instruction.

A graduate of Oakwood College with a bachelor's degree in psychology and history, Kuzmicic also holds a master's degree in personnel administration from Alabama A&M University and a doctorate in human development counseling from Vanderbilt University.

O'Neal to head Calhoun's new Huntsville campus

Duties include Redstone Arsenal extension site

Dr. Jo N. O'Neal, Calhoun Community College's dean of student affairs, has assumed administrative duties for Calhoun's Huntsville/Cummings Research Park campus and the college's extension site at Redstone Arsenal.

According to Dr. Richard G. Carpenter, president of the college, Dr. O'Neal's new role does not represent a new position but is simply an addition of responsibilities in her current position as dean of student affairs.

"I am pleased that Dr. O'Neal has agreed to accept additional leadership and responsibility at the college," said Carpenter.

"This staffing change is being implemented in order that the college can maintain the excellent academic reputation we have enjoyed in the

**O'Neal**

Huntsville community and to continue our efforts to contain administrative costs throughout the college," Carpenter added.

Dr. O'Neal has been an employee

of the college since 1973, originally serving as a counselor and director of student activities.

In 1980, she became dean of student affairs for the college, supervising a staff of approximately 40 persons with responsibility for a student support services budget of more than \$1.5 million.

A product of Alabama's system of higher education, Mrs. O'Neal is a graduate of the University of Alabama in Huntsville, where she received a bachelor's degree in English.

She earned her master's degree in counseling and guidance from Alabama A&M University and a doctorate degree in Administration of Higher Education from Auburn University.

Commenting on her new duties, Dr. O'Neal said, "I am delighted with the additional responsibilities and challenges this new assignment brings."

Chattahoochee Valley Dean selected as mentor

Dr. Jo Marshall, dean of instruction at Chattahoochee Valley State Community College, was recently selected as a national mentor by the American Association of Community Colleges.

She has been chosen to participate in their Exploring America's Communities project. The AACC received support from the National Endowment for Humanities to conduct this multi-component project. The project's purpose is to help community colleges strengthen the teaching of American history, literature and culture at their campuses.

Selection was based on the dean's exemplary experience in teaching as-

pects of American culture and on the excellence of CVSCC's related programs. As a mentor Dr. Marshall attended a four-day East Coast Regional Conference on American Pluralism and Identity in Washington, D.C., and has met with several of her assigned colleges. She continues to provide technical assistance.

Dr. Marshall has directed several NEH projects including Community Conversations, a joint project of Phi Theta Kappa and the Community College Humanities Association. She is a national facilitator for Phi Theta Kappa's humanities-based Leadership Development Program and is also a board member.



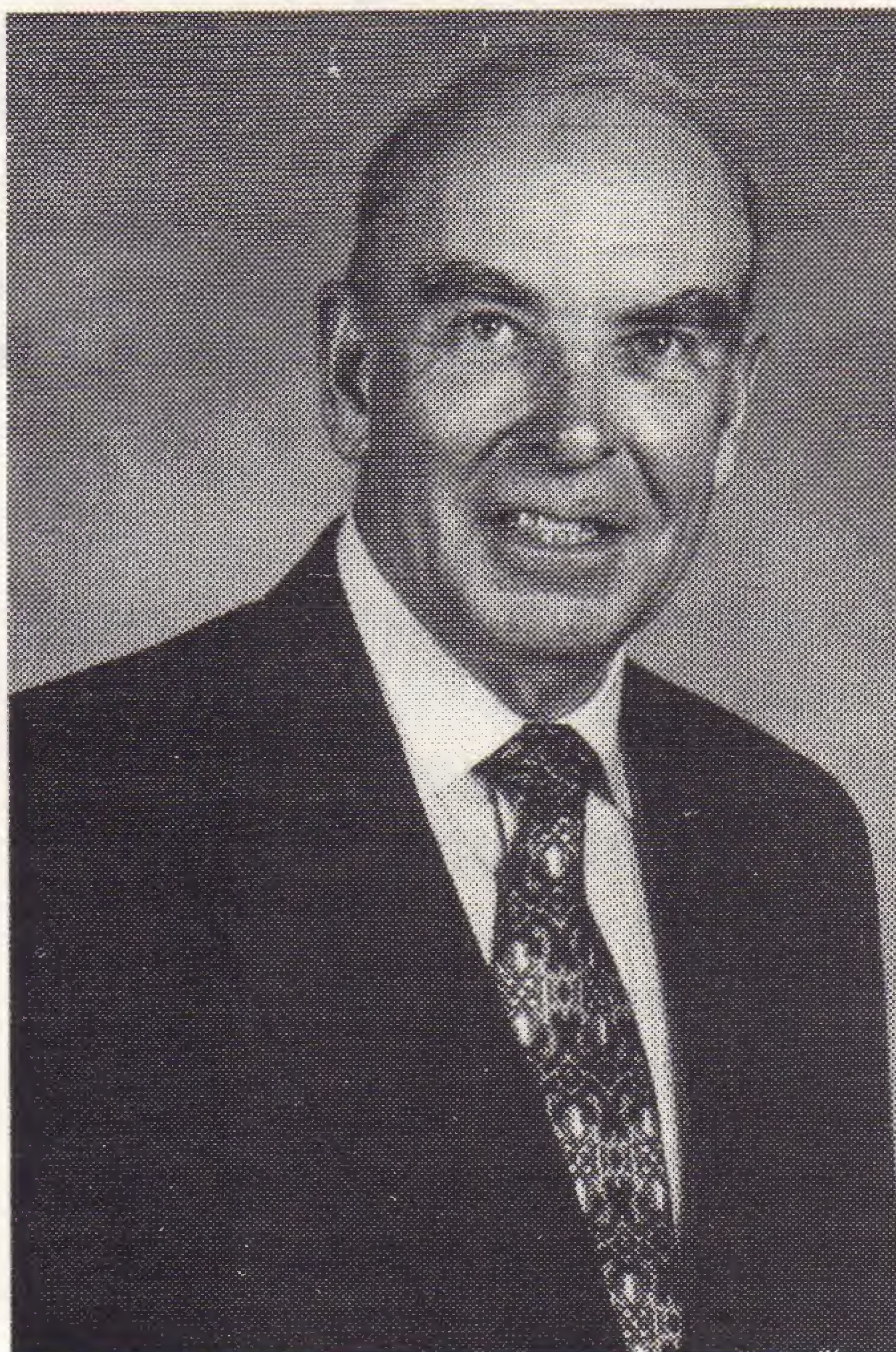
Marshall

Gadsden State personnel involved in Alabama ACRAO

Bryan Stone, Gadsden State Community College registrar, is the new president of the Alabama Association of Collegiate Registrars and Admissions Officers. He has been a member for 10 years and was installed as president at the summer annual meeting at the Auburn University Conference Center. He was also chairman for the Alabama Department of Postsecondary Education Registrars and Admissions Officers Committee until he resigned to serve in his position with ACRAO.

Stone received his bachelor's degree from Jacksonville State University. He holds a master's degree in administration and vocational education and an Ed.S. in educational administration from the University of Alabama.

Cynthia Whisenhunt, GSCC admissions/Success Center director, chaired Professional Access and Equity Committee in its first year as a standing committee for ACRAO. Rita



Stone

Crider, Gadsden State's international student adviser, will chair the International Student Committee in the coming year.

Bishop State instructors score international exams

Two Bishop State Community College English instructors recently assisted the Educational Testing Service with the scoring of internationally administered examinations.

Roxanne Hannon was a reader of the writing portion of the Scholastic Achievement Test (SAT) in Wilmington, Del., in June, and Dr. Keflyn X. Reed was assistant chief reader of the analytical writing assessment section of the Graduate Management Admission Test (GMAT) in East Brunswick, N.D., in June.

Reed previously served as a reader, table leader, and sample selector before assuming his current position.

The SAT is administered to college-bound high school students. The GMAT is administered to candidates for admission to graduate programs in business and management.

Retirements



Retirees continue professional development

Gadsden State Community College retirees who attended a professional development session on retirement recently included, back row from left, Fred Gunn, B. D. Watts, Larry Stowe, George McSpadden, Robert Abrams, Jim Sheffield, Don Jarrells and Rip

Reagan; front row from left, standing, Linda Eaves and Ann Alexander Jolley; front row from left, seated, Mitch duPont, Martha Garner, Maxine Mashburn, Louise Ferguson and Lois Radford.

Gadsden State announces 32 retirements

Seminar targets retirement years

Thirty-two Gadsden State Community College employees accepted the retirement incentive program offered by the Alabama College System this year. Most retired at the end of August.

Tom Quinn, Gadsden Area Chamber of Commerce executive director, gave the soon-to-be former employees some pointers on "Making the Most of Your Retirement Years" at a professional development session last summer.

He invited them to be volunteers in attracting retirees from other areas of

the country to the area. Dr. Victor Ficker, Gadsden State Community College president, called the group the college's best and said although the positions they leave will be filled, the persons themselves will never be replaced.

The retiring faculty, staff, and administrators will have a cumulative total of 762 years of employment at Gadsden State. Many had been employed in the early '60s at one of the former institutions which were merged later into the community college.

Retirees and their year of initial employment are listed: Roger Watts, 1961; Linda Eaves, 1965; Wallace Coker,

Mary Louise Ferguson, George McSpadden, Maxine Mashburn, B. D. Watts, 1966; Robert Abrams, Martha Garner, Ann Alexander Jolley, Betty Estes, 1967; Mary Barksdale, Edward Bonner, Fred Gunn, Larry Stowe, 1968; Don Jarrells, James Sheffield, 1969; Callie Waldrop, 1970; Gerald Waldrop, 1971; Ruth Morgan, 1972; Ferris Hall, 1973; Lois Radford, Judy Stanley, 1974; Marion duPont, 1975; Craig Humphrey, 1980; Valeen Freeman, 1981; Janette Fulmer, 1983; Ramsay Funderburg, Wilburn Mitchell, Jamie Moncrief, 1984; Rip Reagan, 1986; and Barbara Boyd, 1991.

Dr. William Osborn announces retirement

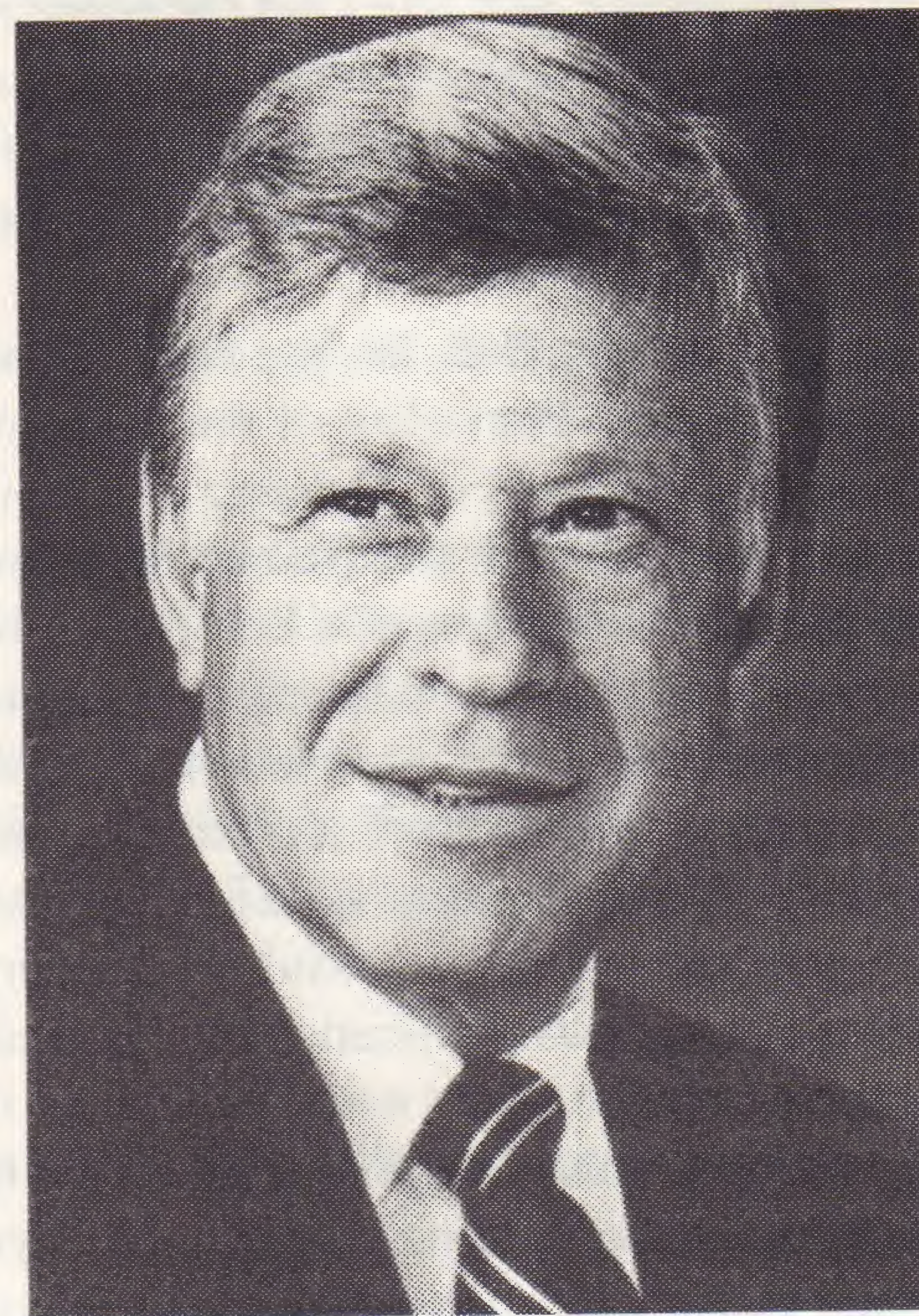
Dr. William H. Osborn, president of Snead State Community College, retired August 31.

Snead has been under the guidance of Dr. Osborn for the past 18 years, the longest spanning presidency in Snead's 98-year history. As Snead's eighth and longest serving president, Dr. Osborn has been responsible for numerous advances made by the college since his arrival in 1978. He is considered one of the most capable and effective presidents of the college. Under his leadership, Snead has added new programs such as engineering design technology, electronic engineering technology, computer science technology, prenursing, agricultural business and economics, and numerous one-year technical programs. Other educational programs initiated during Dr. Osborn's tenure include training for

business and industry classes, community services, and the Alabama School of Gospel Music.

Not only have the courses of study expanded, so has the physical facility. Under Dr. Osborn's guidance, the college has acquired funds and constructed an art annex, a music building, a technology center, a veterinary technology building, a diagnostic laboratory, an English building, a continuing education center, and a business education building. Dr. Osborn also oversaw the establishment of the Snead Museum in 1985.

When asked what he felt his greatest accomplishments had been, Dr. Osborn cited obtaining community college status, the construction of the Bevill Center, and the establishment of the Snead Foundation.



Osborn

Ten Snead State Community College employees retire

Ten Snead State Community College employees retired this year, including Lendell Bates, Juanita Brand, Donna Campbell, Dr. Elizabeth Cooper, Dr. Bobbie Glassco, Marty Bryson-Horton, Joan Osborn, Dr. William Osborn, Dr. Paul Pettit, and JoAnn Strange.

Lendell Bates, mathematics chair and instructor, retired at the end of summer quarter. Prior to his tenure at Snead, Bates was a mathematician at NASA. He plans to travel and study genealogy during his retirement.

Juanita Brand retired August 31 after 17 years as bookstore manager. Before coming to Snead, she served as a substitute teacher in Marshall County. Now open more hours, the bookstore has doubled in size since she arrived.

Donna Campbell, office administration instructor, retired at the end of spring quarter. In the fall, she returned on a part-time basis to coordinate the office administration program. She has served as the division head of the business department. Prior to coming to Snead, she taught business

education classes at Etowah High School.

Dr. Elizabeth Cooper, director of institutional research, retired in March after 25 years at Snead. She taught biology and served as the director of the science and mathematics division. She was also instrumental in the success of the Marshall County Tech Prep Consortium.

Dr. Bobbie Glassco, dean of instruction, retired effective August 1. During her 35 years at Snead, she taught home economics, developmental English, and sociology; managed the cafeteria; supervised the boys' dorm; served as the division director of the social science business department, director of alumni affairs, director of institutional research, and as the dean of instruction for the past eight years.

Marty Bryson-Horton, psychology instructor, retired at the end of spring quarter. Bryson-Horton started teaching physical education at Snead in 1971. She also sponsored the cheerleaders, originated the dance team, and coached the first ladies' basketball team.

Joan Osborn, director of admissions

and records, retired in April. She held a number of positions: English instructor; director of the scholarship program, the veteran's affairs program, and financial aid; and director of admissions and records. High points of her career included developing the Snead scholarship program, helping establish the Norton Museum, and developing and implementing a records management plan.

Dr. Paul Pettit retired from teaching accounting at Snead for 22 years. He still intends to teach on a part-time basis. Prior to teaching, Dr. Pettit served in the army and worked in the business field. During his three-year army hitch, he was stationed in France for approximately 18 months at NATO headquarters, during which time he was able to tour Europe.

JoAnn Strange retired from teaching psychology and sociology. Prior to her 25 years at Snead, she worked as a psychiatric social worker in family counseling and mental health. Strange sponsored Phi Theta Kappa, New Beginnings, and the Student Leaders Association.

Honors, Activities & Achievements

Mrs. Ethel Avery, practical nursing instructor at Trenholm State Technical College, has been accepted in the doctoral program in nursing at the University of Alabama. She began her studies last summer.

Dr. Leroy Bell, Jr. has been appointed interim president of H. Councill Trenholm State Technical College by Dr. Fred Gainous, chancellor of the Alabama Department of Postsecondary Education. Dr. Bell received his Ph.D. in 1972 from the University of Alabama with a major/minor in educational administration, higher education, educational planning, curriculum research and development, and statistics. He has a master's degree from the University of Alabama in educational administration and a B.S. degree in mathematics and science from Alabama State University.

Dr. Bell has served as dean of the graduate school at Alabama State University and as acting dean for academic affairs and chairman of the department of teacher education at Talladega College; as professor of educational administration, department of personnel services, and associate professor and chairman of the division of teacher education at Alabama State University; and as a graduate research assistant at the University of Alabama, Bureau of School Services.

He has served as consultant to many school systems, associations, and the Alabama State Department of Education. He has numerous publications to his credit and holds membership in several professional organizations.

The Southern Association for College Student Affairs (SACSA) presented to **Dr. Sherryl A. Byrd** the Founder's Award for Outstanding Dissertation. Byrd, who currently serves as coordinator of student services at John M. Patterson State Technical College, received the award during the association's conference held in Daytona Beach, Florida. Presented annually by the SACSA Research Committee, the award is designed to recognize high quality research in the field of student affairs administration by persons within the fifteen state SACSA region and to recognize the outstanding research of doctoral students presently in or planning to enter the student affairs profession. Byrd received the doctor of education degree in the area of higher education administration from the University of Alabama in May 1995.

Byrd's research focused on current trends and policies concerning student freedom of speech. She presented research from her doctoral dissertation entitled *Student Freedom of Speech: An Assessment of Attitudes and Policies as Reported by Chief Student Affairs Officers and Campus Judicial Officers* at a SACSA conference interest session. She also presented the results of her research at programs during the annual conferences of the Association for Student Judicial Affairs in Clearwater Beach, Florida, in February 1996, and the National Association of Student Personnel Administrators in Atlanta, Georgia, in March 1996.

She has served as a member of the Alabama College System Retention Committee and currently is a member of the Early Admission/Dual Enrollment Committee. She is also a member of the Governor's School-to-Work Partnership Counseling Subcommittee and the Deans of Student Affairs Association Executive Committee. Byrd serves as a member of the Alabama State Executive Board of the National Association of Student Personnel Administrators (NASPA) and a member of the NASPA Region III Conference Program Committee. She also holds memberships in the Alabama Association for Women in Education, the Alabama Association of Collegiate Registrars and Admissions Officers and the Alabama Association of International Educators.

Dean Doug Chambers was selected as this year's recipient of the University of Montevallo's Kermit Mathison Award. The Mathison Award is presented to an outstanding junior/community college administrator. The award carries a tuition and fees scholarship for a transfer student from Chattahoochee Valley State Community College.

Dean Chambers has been the dean of student services at Chattahoochee Valley since 1978. Currently he is serving as interim president at Ingram State Technical College.

Chambers received his bachelor's degree in sociology from Tuskegee University and his master's degree in student personnel services from Tuskegee University. He has served as president of the Alabama Deans of Students Association for three terms.

Will Chapman, dean of business at Jefferson Davis State Community College, was selected Financial Officer of the Year by the Alabama College System Financial Management Association. He received the association's top honor at an

annual summer conference held June 18 in Orange Beach, Alabama. He has been an active member of the Financial Management Association, serving as its vice-president for two years and as president this past year.

Chapman began his career at Atmore State Technical College as business manager in 1987 and was named dean of business affairs of Jefferson Davis State Community College upon the merger of Atmore State Technical College and Jefferson Davis State Junior College in 1990. He has served on the Department of Postsecondary Policy Review Task Force and on the board of the All-Alabama Academic Team Committee. He has been appointed to serve on the Standards Committee for the Financial Management Association for the 1996-97 year.

Chapman holds a bachelor's degree in business from the University of Alabama at Birmingham and a master's degree in management from Troy State University.

Susanne E. DeBrule, physics instructor at Faulkner State, attended the two-week May Institute which is part of the Two-Year College Physics Faculty Enhancement Program held at Texas A&M University in College Station, Texas. The May Institute is the first part of a two-year program sponsored by Texas A&M, Lee College, the National Science Foundation, and Faulkner State Community College. The program brought together two-year college educators from 16 states around the country and Puerto Rico to discuss the recent findings in physics education research, to discuss applying modern physics topics to the introductory physics curriculum, and to develop a curriculum which will help two-year colleges better understand physics.

Cullman resident **Jenny Grissom Folsom** earned a doctorate of education in higher education administration degree from the University of Alabama in Tuscaloosa this year. Dr. Folsom is Wallace State-Hanceville's director of resource development.

Terry L. Hazzard, dean of students at Bishop State Community College, has received a doctorate of education from Florida State University in Tallahassee. His degree focuses on educational administration for higher education with an emphasis in student personnel administration. Hazzard's dissertation research is titled *Factors Influencing the Decisions of the Students to Attend Historically Black Colleges and Universities in the South*.

Hazzard has been dean of students at Bishop State since 1990. He holds an educational specialist degree from FSU, a master's degree from the University of Alabama, and a bachelor of science degree from Alabama A&M University. He is listed in the 1980 issue of *Outstanding Young Men of America* and the 1988 issues of *Who's Who Among Black Americans* and *Who's Who Among American Colleges and Universities*.

Hazzard's published articles have appeared in such publications as *Black Issues in Higher Education*, the ERIC Clearinghouse, and a document published by Phi Delta Kappa.

Dexter Henry, air conditioning and refrigeration instructor at J.F. Drake State Technical College, recently completed a 32-hour classroom and laboratory training course as the highest class performer from the Alabama Power Company Heat Pump Training Center. The course, titled Foundations for Troubleshooting Heat-Pump Electrical Systems, will enable Henry to teach the latest techniques in Drake's air conditioning and refrigeration classes. Henry received his bachelor's degree from Athens State College and his master's degree from Alabama A&M University. He has been employed at Drake since 1990.

J.F. Drake State Technical College electronics instructor **Karl Henry** was chosen as a fellow for the Community College Enrichment Program (CCEP) which is sponsored by the National Aeronautics and Space Administration (NASA). The purpose of CCEP is to give science and technology instructors hands-on experience with a NASA scientist or engineer; to learn the latest technologies and techniques through current NASA projects; and to interact with scientists, engineers, and other instructors to develop methods to teach math and science so that more students will want to pursue a career in the technologies.

Henry was assigned to the Optics and Radio Frequency Group at Marshall Space Flight Center at Redstone Arsenal. His duty station was the Antenna Range where he participated in several antenna surveys for use on NASA's latest projects, X-33 Reusable Launch Vehicle (RLV) and the Space Station Alpha.

Henry received his bachelor's degree in electrical engineering technology from the University of Alabama and is currently pursuing a graduate degree at Alabama A&M University. Before coming to Drake, Henry was employed as a field service engineer with General Electric Company for more than 10 years.

Mellania Johnson, an English department instructor at Wallace State Hanceville and a resident of Cullman, was awarded the doctorate of education in higher education administration from the University of Alabama in Tuscaloosa this year.

Cindy Morgan Jones has completed the doctor of education degree in administration of higher education from the University of Alabama in Tuscaloosa. Her dissertation research was titled *Perceptions of Administrators toward the Impact of Health Care Reform on Nursing Education*. Dr. Jones received a B.S. degree in nursing from Jacksonville State University in 1977 and an M.S. in nursing from the University of Alabama in Birmingham in 1981. She has been employed at Northeast State since 1982 and serves as director of nursing education and chair of the health science division.

Debra Jordan, administrative assistant to the president of Northeast Alabama State Community College, recently graduated with honors with a B.S. in administrative science from the University of Alabama. For her senior project, Jordan developed a strategic marketing plan for Northeast State which was incorporated into the college management plan. She maintained a 4.0 in all course work completed at Alabama and was inducted into the Golden Key National Honor Society and The Honor Society of Phi Kappa Phi. Jordan has been employed at Northeast State since 1974.

Jordan, a member of the Alabama College System Public Relations Association, received the award of achievement and the award of merit on July 15, 1996, at the ACSPPRA Summer Conference in Gulf Shores.

Daniel C. Knox completed requirements for the doctor of education in music education and graduated in August 1996 from the University of Alabama in Tuscaloosa. Dr. Knox's dissertation was titled *Status of Jazz Education in the Preparation of Music Educators in Alabama Colleges and Universities*. Dr. Knox has a B.M.E. and M.S. from Troy State University and is a music instructor/jazz band director at Northeast Alabama State Community College.

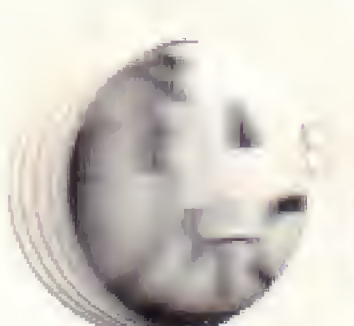
Dr. Jimmy Lumley, Chattahoochee Valley State Community College mathematics instructor, was recently nominated for Outstanding Community College Professor of the Year for the Carnegie Foundation for the Advancement of Teaching. Lumley has been at CVSCC for twenty-one years. During this time he aided in designing and implementing linear algebra and differential equations courses in the math department. Along with curriculum design and instructing full time, he serves as the director of institutional research. He also works with the annual CVSCC mathematics tournament.

Thomas Miller, Reid State Technical College truck driving department chairperson and instructor, received recognition for his contributions to the truck driving industry. Miller was presented an award for superior performance in the truck driving instruction field by Joel Swetin, district manager of the National Safety Commission, at the Professional Driver Improvement Course annual meeting and awards luncheon in Indianapolis, Indiana.

Dr. Clay Matthews, instructor of chemistry at Jefferson Davis State Community College, has conducted doctoral and post-doctoral research at the University of Alabama on the biosynthesis of novel porphyrins in denitrifying and sulfate-reducing bacteria, resulting in the publication of three research papers and a presentation at the Southeast Regional American Chemical Society. Dr. Matthews joined the JDSCC staff in fall 1995. He completed his undergraduate work in chemistry at the University of Tennessee at Chattanooga and a Ph.D. in chemistry at the University of Alabama, where he received the Alan Hissey Memorial Endowed Scholarship. His publications include *Biorganic Chemistry* and *Biochemistry*.

Charles Murray, director of community relations at Bessemer State Technical College, has received two Pyramid Awards from the Alabama College System Public Relations Association (ACSPPRA). The most recent Pyramid Award was presented to Murray for the college's annual report and high school recruitment poster at the annual ACSPPRA conference on July 16, 1996. The first place Pyramid Award recognizes outstanding accomplishments in communications for public relations and marketing professionals in the Alabama College System.

Karla Peavy, an instructor in textile and apparel technology at Central Alabama Community College, recently received a master's degree from Auburn University. She also has a B.S. from Auburn University.



Dr. Charles Pendley, president of Northeast Alabama State Community College, recently returned from a three-week tour of duty in Romania with the Alabama Army National Guard. The mission, called TASK FORCE LEUL, involved three civil engineering projects—an orphanage for children with AIDS, a day care center, and a Romanian military hospital. Equally important was working with the Romanian military as goodwill ambassadors. Pendley is a Command Sergeant Major with the 1169th Engineer Group of the Alabama Army National Guard in Huntsville.

Officer **Charlotte Price** has been accepted into the University of Alabama (Tuscaloosa) Police Academy for twelve weeks of training. After completion and graduation, Ms. Price will return to Lawson State Community College as the first certified female police officer. Ms. Price was also commended recently for her swift response in providing shelter and accommodations for campus guests and students during tornado weather.

Martha Roberts, associate director of the admissions office at Drake State Technical College, received her master's in business administration from Alabama A&M University on July 26. Roberts has been employed at Drake since 1980.

Shirley Rose, English instructor and general education department chair at John M. Patterson State Technical College, has been selected as the recipient of the 1996 James M. Davenport Memorial Award presented annually by the National Council for Higher Education.

Rose, who recently stepped down from the AEA Postsecondary Executive Committee, received the 1995 Outstanding Postsecondary Member Award which was named the Rose Award in her honor. The award was established to recognize and honor outstanding postsecondary members within AEA and to publicize the achievements of postsecondary members. The recipient of the award is Alabama's nominee for the National Council for Higher Education James M. Davenport Memorial Award.



Nell Thompson, an instructor in clerical technology at Central Alabama Community College, recently completed her master's degree at Auburn University. She has an A.S. degree from Alexander City State Junior College and a B.S. degree from Jacksonville State University.

Shelton State President **Tom Umphrey** was named by the Alabama State Board of Education to the Higher Education Funding Advisory Commission during the state board's June meeting. Others named from the Alabama College System were **Dr. Judy Merritt**, president of Jefferson State Community College; **Dr. Perry Ward**, president of Lawson State Community College; and **Ewell Smith**, dean of financial affairs at Athens State College. At the July meeting of the state board, board member David Byers' name was added to the commission roster. During its 1996 regular session, the Alabama Legislature created the Higher Education Funding Advisory Commission to develop a proposed new funding approach for higher education that is performance-based and uses other incentive funding approaches. This new commission will be composed of 14 members representing public universities, two-year colleges, and one member from the Alabama Commission on Higher Education. The resolution directs the State Board of Education to select the Alabama College System representatives to the commission. The Alabama Commission on Higher Education will work with the Higher Education funding Advisory Commission, the Legislative Joint Fiscal Committee, and the governor. A progress report was scheduled to be presented to the legislature by July 1, with the commission dissolving October 1, 1998, the target date by which the Legislature, if it chooses, could begin using the new funding approach.

This past spring Umphrey was chosen the Pacesetter of the Year by the National Council on Marketing and Public Relations. This national award was given in recognition of Umphrey's support of the college's marketing and public relations efforts. In August 1995 he was recognized by the Alabama Legislature as the outstanding president in Alabama's two-year colleges.



Ron Van Houten, biology instructor at Central Alabama Community College, recently earned a Ph.D. in biology from Auburn University. He has a B.S. in zoology from Auburn University.

Levetta M. Wheeler, an instructor in clerical technology at Central Alabama Community College, recently completed her master's degree at Auburn University. Wheeler has a B.S. from Alabama State University.

Alabama College Association

Annual Convention

"The Alabama College System: Developing Individuals for Global Challenges"

SUNDAY, NOVEMBER 24, 1996

1:00 - 4:00 p.m.	Registration
1:00 - 2:45 p.m.	Related Professional Meetings
	* ACA Student Association Planning Committee
	*TBA
3:00 - 5:00 p.m.	Chancellor's Awards Ceremony (This event is open to everyone)
	Entertainment to be provided by college student groups
6:00 p.m.	Dinner on your own
7:00 p.m.	Executive Committee Meeting

MONDAY, NOVEMBER 25, 1996

8:00 a.m. - 5:00 p.m.	Conference Registration
8:00 a.m. - 9:00 a.m.	Vendor Area (soft drinks and coffee)
9:00 - 10:45 a.m.	First General Session (One College Performance Group)
10:45 - 11:00 a.m.	BREAK (Vending Area)
11:00 a.m. - 12:15 p.m.	Commission Elections/Meetings

Commission on Administration

Program:	The Seven Habits of Highly Effective People
Speaker:	Dr. R. Craig Pace
Presiders:	Dr. Carolyn Johnson, Bevill State Community College Dr. Eva Sasser, Alabama Aviation and Technical College

Commission on Faculty


Program:	Instructional Principles and Practices for Global Challenges
Speaker:	Dr. Imogene M. Mixson
Presider:	Ms. Marthanne Brown, Bevill State Community College

Commission on Students

Program:	Maximizing Change and Transition
Speaker:	Ms. Joyce Whitt
Presiders:	Mr. Maynard Odom, Bishop State Community College Ms. Mary Q. Taylor, Bishop State Community College

Commission on Support

Program:	Building a Strong Support System to Meet the Needs for Global Challenges
Speaker:	Mr. Robert Holmes
Presider:	Ms. Mary E. Andry, Bishop State Community College

 12:15 - 1:30 p.m.

1:30 - 3:00 p.m.

3:00 - 3:15 p.m.

3:15 - 5:00 p.m.

LUNCH

State Board Forum

BREAK (Vending Area)

Interest Group Sessions I and II

Commission on Administration*Administrators in Nursing/Allied Health*

Program: AIDS Update

Speaker: Ms. Gina Harris

Presiders: Ms. Joan Hendrix, Bishop State Community College
Ms. Barbara Foote, Bishop State Community College*Deans of Students Association, Financial Management Association,
and Instructional Officers Association*Program: Floyd College: The High-Tech Two-Year Campus in the
State of Georgia

Speaker: Dr. Lynn Cundiff

Presider: Dr. James D. Krudop, Wallace State Junior College

Program: System Networking

Speaker: Mr. Donald L. Kelly

Presider: Mr. Mark Shope, Wallace Community College, Dothan

Institutional Research

Program: Reporting Student Surveys Effectively and Utilizing Results in Planning

Speaker: Ms. Deborah Dailey

Presider: Ms. Vicki P. Hawsey, Reid State Technical College

Off Campus Sites

Program: Distance Learning Medium: Compressed Video

Speaker: Dr. Al Mizel

Presider: Dr. Jewel Smith

Personnel Officers

Program: Liability for Sexual Harassment Outside the Workplace

Speaker: Dr. Albert S. Miles

Presider: Ms. Laura Burks, Faulkner State Community College

Presidents

Program: Current Issues and Concerns

Speaker: Dr. Julius Brown

Presider: Dr. Julius Brown, Wallace State Community College

Public Relations

Program: Reflecting the National Face of Community Colleges

Speaker: Ms. Norma Kent

Presider: Mr. Doug Freeland, Alabama Industrial Development Training



Training for Business and Industry (TBI)

Program: National Center for Construction, Education, and Research (NCCER)
What It Is and What It Can Do For You
Speakers: Mr. Doug Stegall and
Mr. Jack Edwards
Presider: Mr. Jack Edwards, Patterson State Technical College

Commission on Faculty*Art*

Program: Clay Construction and Decoration Techniques:
A Demonstration Workshop
Speaker: Mr. Clifton Pearson
Presider: Dr. Bruce Crowe, Northwest-Shoals Community College

Automotive

Program: Interactive Video Teaching Aids
Speaker: Mr. Jack Nutter
Presider: Mr. Chris Tortorici

Biological Science

Program: Communicating Biological Knowledge to Meet Global Challenges:
Building Bridges with the Local Community
Speaker: Ms. Virginia Volker
Presider: Dr. Elsa Price, Wallace State Community College

Business Education/Office Administration/Computer Information Systems

Program: A Round Table Discussion on Current Trends and Issues
Speaker: Ms. Wanda M. Hunter
Presider: Ms. Wanda M. Hunter

Chemistry and Physics

Program: Student Projects and Data Acquisitions
Speaker: Dr. Gergory Holiday
Presider: Mr. Randall Cox

Cosmetology

Program: Update on Textbooks and Film-Milady Publishing Company
Speaker: Mr. Jon Reynolds

Program: Communication Skills with Today's Students
Speaker: Ms. Lesley White
Presider: Ms. Connie Wallace, Wallace State Community College
Ms. Ruby Ward, Reid State Technical College

Developmental Studies

Program: Expanding Developmental Education through Technology
Speaker: Mr. David Earp
Presider: Dr. Barbara Boyd, Gadsden State Community College

Displaced Homemakers

Program: Leading Edge Action and Development (LEAD) Project and
Alabama Women Work!
Speaker: Ms. Jill Miller
Presider: Ms. Melinda Hankins, Faulkner State Community College

Drafting and Electronics

Program: Developing Partnerships with Industry
Speaker: Dr. Louis Baber
Presiders: Mr. Ed Griffith, Bevill State Community College
Mr. Bobby Petty, Drake State Technical College

Emergency Medical Services/Emergency Medical Technology

Program: The Future of Emergency Medical Services and Technology
Speaker: Dr. Norman McSwain
Presider: Mr. Larry Ryland, Wallace State Junior College

English/Related Studies

Program: Helpful Hints for Teachers of English: Career Planning
Speaker: Mr. Michael Lebeau
Presider: Dr. Sheila Byrd, Calhoun State Community College

Health and Physical Education

Program: Alabama's Efforts for Boating Safety: Boating Law Reform
and Boater Education
Speaker: Mr. Robert W. "Butch" Moss
Presider: Ms. Pam Howell, Bevill State Community College

History and Geography

Program: The Changing Political System: A Thirty Year Perspective
Speaker: Mr. Charlie Watts
Presider: Mr. Bobby Simmons

Learning Resources

Program: Information Sharing Among Alabama Libraries
Speakers: Ms. Sue Medina and
Mr. Robert Adzant
Presider: Mr. Tom Humphrey, Ayers State Technical College

Mathematics

Program: The Math Lab as Your Program "Hub"
Speaker: Ms. Jennie Legge
Presider: Dr. Neal T. Fentress, Athens State College

Music

Program: The Use of Behavioral Modification in Teaching and Learning Music
Speaker: Dr. Clifford K. Madsen
Presider: Dr. Melinda Brooks, Snead State Community College

Nursing and Allied Health

Program: Community As a Site for ADN and LPN Nursing Education
Speaker: Dr. Charlie Dixon
Presider: Ms. Lula English, Reid State Technical College

Reading

Program: Teaching Reading: Challenges of the 21st Century
Speaker: Dr. Nora Davenport Lawson
Presider: Ms. Juanita Barnes, Lawson State Community College

Speech and Theater

Program: Forensics in the Junior Colleges
Speaker: Ms. Janice Stuckey
Presider: Ms. Gigi Boykin, Bevill State Community College

Upholstery

Program: The Upholstery Needs for Industry
Speaker: Mr. Tom Davidson
Presider: Mr. Eddie Collins, Gadsden State Community College

Welding

Program: Pathway to Success in Technical Education
Speaker: Mr. Clint Wilhite
Presider: Mr. Clint Wilhite

Commission on Students*Admissions/Records/Counseling, Co-op Education/Job Placement, and Financial Aid/Veteran Services*

Program: Empowered Work Teams
Speaker: Ms. Joyce Whitt

Program: Postsecondary Update
Speaker: Ms. Pebblin Warren
Presiders: Mr. Maynard Odom, Bishop State Community College
Ms. Mary Q. Taylor, Bishop State Community College

Commission on Support*Computer Services*

Program: Voice Response Systems and Two-Year Colleges
Speaker: Mr. Richard J. Ollari
Presider: Mr. Wesley M. Storey, Central Alabama Community College

Housekeeping/Maintenance

Program: Going On Line: Occupational Safety Fundamentals--A Window
Into Environmental Development

Speaker: Mr. Michael K. Morris

Presider: Ms. Dorothy Bates, Jefferson State Community College

Secretarial

Program: Stepping Out to Step Up

Speaker: Ms. Gladys Winston

Presider: Ms. Sheila Williams, Northwest-Shoals Community College

6:30 - 8:00 p.m.

Reception (2 or 3 College Performance Groups)

9:00 p.m. - 1:00 a.m.

Dance

TUESDAY, NOVEMBER 26, 1996

9:00 - 10:45 a.m.

Second General Session
(One College Performance Group)

10:45 - 11:00 a.m.

BREAK

11:00 - 12:00 noon

Third General Session/Business Meeting

12:00 noon

ADJOURN

Commission Speakers

Commission on Faculty

Dr. Imogene M. Mixson

With 36 years of service in public education in Alabama, Dr. Imogene M. Mixson retired on Sept. 1, 1996, as academic dean at Wallace State Community College, Dothan, and was re-appointed interim president at Alabama Aviation and Technical College in Ozark on a temporary, part-time basis. She has served as interim president there since April 1, 1996.

Dr. Mixson has served on a number of higher education committees, boards, and task forces for the Southern Association of Colleges and Schools, the Alabama Commission on Higher Education, and the Alabama College System. Most recently, she chaired a statewide committee to review and revise the mission statement and supporting documents for the Alabama College System. During her 29-year tenure in the Alabama College System, Dr. Mixson also worked at Enterprise State Junior College as an English instructor and department chair.

She earned her Ph.D. from Florida State University, M.S. degree from Auburn University, and B.S. degree from Troy State University. She completed post-doctoral courses at Troy State University, Troy State University at Dothan, and the University of Southern Mississippi.



Mixson

Commission on Support

Robert Holmes, Jr.

Robert Holmes, Jr., vice president for ethics and business practices at Alabama Power Company, will be the speaker for the Commission on Support. Mr. Holmes has a bachelor of science degree in engineering from the University of Alabama at Birmingham. He began employment with Alabama Power Company in 1970 as a draftsman and has worked in various positions with the company since then.

Mr. Holmes has also completed the advanced management program at the Harvard Business School and the Hershey Executive Leadership program. His topic will be "Building a Strong Support System to Meet the Needs for Global Challenges."

Commission on Students

Joyce Whitt

Joyce Whitt is the president of Whitt Management Consulting, Inc. in Birmingham, Alabama.

Born in Chicago, Illinois, Ms. Whitt received her B.S. degree in special education from Illinois State University and her M.Ed. in adult education and supervision from Georgia Southern University in Statesboro.

Ms. Whitt worked as a special education teacher in Chicago and Nashville, Tennessee. While in Nashville, she began her career as a management consultant and eventually moved to Vidalia, Georgia, where she served as program development supervisor for Georgia Power Company. As a consultant, Ms. Whitt has conducted needs assessments and designed, developed and facilitated workshops, strategic planning sessions, and leadership programs for utilities, school systems, government agencies and corporations in the United States.



Whitt

Elected officers will be announced during the convention.
Listed below are the individuals who have been nominated
for the position of Second Vice President.

(Ballots and election information have been sent to college presidents.)

Dr. Mike Bailey



Bailey

Dr. Bailey has a B.S. degree in business administration from the University of Alabama and completed his masters program in vocational, technical and career education at Oklahoma State University. He received his doctor of education degree in vocational and adult education from Auburn University. Dr. Bailey has served on the Birmingham City Board of Education and the Alabama State Department of Education. He held several positions with the Great Plains Area Vocational-Technical Center in Oklahoma including superintendent. Dr. Bailey has been president of Bessemer State Technical College since January, 1985.

Dr. Bailey's honors and awards include the Citizen of the Year award from the Lawton, Oklahoma, Chamber of Commerce for Outstanding Contributions in the Field of Education; selection to Who's Who in U.S. Executives; selection as Outstanding Vocational Educator for Postsecondary Education by the Alabama Vocational Association; the Distinguished Leadership Award from the Alabama Association of College Administrators/Alabama Association of Women in Education; induction into the Alabama Vocational Association Hall of Fame in 1994; and the first Outstanding Service Award presented by the American Technical Education Association in 1995. He serves as vice-chair of the Commission on Administration for the Alabama College Association.

Dr. Carolyn Johnson

Dr. Carolyn Johnson is dean of development at Beville State Community College. She holds a bachelor's degree from the University of Alabama, a master's degree from UAB and a doctor of education degree in administration of higher education from the University of Alabama.

Dr. Johnson was first employed as an English teacher in 1975. While teaching, her strong commitment to Alabama's two-year college system and an equal concern for her students led to writing several successful grant proposals. Since her appointment in 1985 as the college's chief development officer, Dr. Johnson's accomplishments include the funding of approximately 20 major grant proposals.

In both her professional and personal life, Dr. Johnson uses her appreciation of challenges and care for others as a primary motivator. She is active in her church and in civic and professional organizations such as the ACA, where she now serves as Chair of the Commission on Administration.



Johnson

Thank You

A special "thank you" to the following groups for their support
of the 1996 ACA convention:

Vendors

- ACT-Southeast Region
- Alabama A & M University
- Athens State College
- Auburn University
- Auburn University at Montgomery
- Carolina Pad
- First Educators Credit Union
- Glencoe/McGraw Hill
- Huntingdon College
- Learning Labs, Inc.
- Missing Link, NAS INC.
- Mobile Pen Company
- PACE Learning Systems, Inc.
- SIRSI
- SNAP-ON TOOLS
- Spring Hill College
- Teachers' Retirement System
- Technical Laboratory Asso., Inc.
- University of Alabama/Birmingham
- University of Alabama/Huntsville
- University of Montevallo
- University of North Alabama
- University of West Alabama

Contributors

Mr. Graham H. Emery, president
West Sanitation Services, Inc.
Torrance, Calif.

Mr. Winston Hayes, president
ACCESS Software, Inc.
Jasper, Alabama

Mr. Renis Jones, president
P H & J Architects
Montgomery, Alabama

Mr. Joe Turnham, sales manager
Alabama Contract Sales
Auburn, Alabama



Alabama College Association

CONFERENCE REGISTRATION INFORMATION

Conference: November 25 & 26, 1996
Birmingham - Sheraton Civic Center

**CONFERENCE THEME: "THE ALABAMA COLLEGE SYSTEM:
Developing Individuals for Global Challenges"**

FIRST GENERAL SESSION

MONDAY, NOVEMBER 25, 1996, 9:00 A.M.

HEAR THE RENOWNED DR. CRAIG PACE, Sr. Consultant with Covey Leadership Inc.

SECOND GENERAL SESSION

TUESDAY, NOVEMBER 26, 1996, 9:00 A.M. - 10:45 A.M.

GUEST SPEAKERS, DOUGLAS COVINGTON, President, Radford University, Radford, Virginia and
BELLE S. WHEELAN, President of Central Virginia Community College, Lynchburg, Virginia

MONDAY, NOVEMBER 25, 1996

Commission Meetings/Elections: 11:00 a.m.
State Board Forum: 1:30 p.m.-3:00 p.m.
Interest Group Sessions I & II: 3:15-5:00 p.m.
Reception: 6:30 p.m. - 8:00 p.m.
Dance: 9:00 p.m. - 1:00 a.m.

CONFERENCE REGISTRATION

PRE-REGISTER BY
NOVEMBER 9, 1996
AND AVOID A LATE FEE & be eligible for
a Super!!!! Camcorder!
REGISTRATION FEE IS \$50.00
LATE REGISTRATION IS \$60.00



Sheraton Civic Center HOTEL

HOTEL ACCOMMODATIONS

Sheraton Civic Center Hotel

Hotel reservations may be made by calling
(205) 324-5000

The Rate at the Sheraton will be
Single/Double-\$74.00 Triple/Quad-\$84.00
per accommodation until October 24, 1996.
After October 24, it will be on space available.

ACA REGISTRATION FORM

ALABAMA COLLEGE ASSOCIATION ANNUAL CONVENTION
NOVEMBER 25-26, 1996

PLEASE TYPE OR PRINT:

NAME: _____

INSTITUTION: _____

POSITION: _____

COMMISSION: _____

INTEREST GROUP: _____

\$50.00 REGISTRATION MUST BE RECEIVED BY NOVEMBER 9, 1996 TO AVOID LATE REGISTRATION FEE OF \$60.00

MAIL TO: ACA Registration
Athens State College
300 North Beatty Street
Athens, AL 35611

Registration
Information:
Betty Marks
233-8242

REGISTRATION PACKETS SHOULD BE PICKED UP AT THE ACA REGISTRATION
AREA WHICH WILL BE IN THE HOTEL ON SUNDAY FROM 1:00 P.M. UNTIL 4:00
P.M. AND IN THE CIVIC CENTER ON MONDAY FROM 8:00 A.M. UNTIL 5:00 P.M.
THERE WILL BE NO ACCOMMODATIONS FOR REGISTRATION ON TUESDAY.

1996 ACA Convention

"The Alabama College System: Developing Individuals for Global Challenges"

Agenda of Activities

SUNDAY, NOVEMBER 24, 1996

1:00 - 4:00 p.m.	Registration
1:00 - 2:45 p.m.	Related Professional Meetings * ACA Student Association Planning Committee * TBA
3:00 - 5:00 p.m.	Chancellor's Awards Ceremony (One College Performance Group)
6:00 p.m.	Dinner on your own
7:00 p.m.	Executive Committee Meeting

MONDAY, NOVEMBER 25, 1996

8:00 a.m. - 5:00 p.m.	Registration
8:00 a.m. - 9:00 a.m.	Vendor Area (soft drinks and coffee)
9:00 - 10:45 a.m.	First General Session (One College Performance Group)
10:45 - 11:00 a.m.	BREAK (Vending Area)
11:00 a.m. - 12:15 p.m.	Commission Elections/Meetings
12:15 - 1:30 p.m.	LUNCH
1:30 - 3:00 p.m.	State Board Forum
3:00 - 3:15 p.m.	BREAK (Vending Area)
3:15 - 5:00 p.m.	Interest Group Session I and II
6:30 - 8:00 p.m.	Reception (2 or 3 College Performance Groups)
9:00 p.m. - 1:00 a.m.	Dance

TUESDAY, NOVEMBER 26, 1996

9:00 - 10:45 a.m.	Second General Session (One College Performance Group)
10:45 - 11:00 a.m.	BREAK
11:00 - 12:00 noon	Third General Session/Business Meeting
12:00 noon	ADJOURN